United Nations ST/IC/2015/7

Secretariat

19 February 2015

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category**

1. The General Assembly, in its resolution 69/251, approved a revised base salary scale for staff in the Professional and higher categories, effective 1 January 2015. The scale reflects the consolidation, on a no-loss/no-gain basis, of 1.01 multiplier points into the net base salaries in effect under the salary scale of 1 January 2014.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 January 2015 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. In its sixteenth annual report to the General Assembly, for 1990, ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the base salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories (see A/45/30, para. 270 (e)). Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 January 2015, to reflect the consolidation of 1.01 multiplier points into net base salaries, as indicated in paragraph 1 above.

4. The revised base salary scales for staff in the Professional and higher categories and staff in the Field Service category, effective 1 January 2015, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular. The implementation of these scales will be reflected in the end-of-January 2015 payroll.

* The present circular, which cancels and supersedes ST/IC/2014/8 of 7 February 2014, will be in effect until further notice.

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Annex I

Salary scale for the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2015

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	191 856														
	Net D	147 799														
	Net S	133 012														
ASG	Gross	174 371														
	Net D	135 560														
	Net S	122 754														
			*	*	*	*	*									
D-2	Gross	143 073	146 104	149 138	152 264	155 427	158 589									
	Net D	113 443	115 656	117 871	120 085	122 299	124 512									
	Net S	104 219	106 087	107 948	109 804	111 655	113 495									
						*	*	*	*	*						
D-1	Gross	130 745	133 410	136 066	138 730	141 395	144 053	146 719	149 379	152 129						
	Net D	104 444	106 389	108 328	110 273	112 218	114 159	116 105	118 047	119 990						
	Net S	96 540	98 228	99 915	101 595	103 274	104 948	106 615	108 282	109 943						
												*	*	*		
P-5	Gross	108 148	110 412	112 678	114 941	117 210	119 471	121 740	124 003	126 268	128 533	130 799	133 062	135 329		
	Net D	87 948	89 601	91 255	92 907	94 563	96 214	97 870	99 522	101 176	102 829	104 483	106 135	107 790		
	Net S	81 704	83 174	84 638	86 102	87 564	89 020	90 477	91 930	93 381	94 829	96 276	97 716	99 158		
														*	*	*
P-4	Gross	89 035	91 056	93 075	95 094	97 115	99 133	101 249	103 434	105 621	107 804	109 993	112 175	114 362	116 549	118 736
	Net D	73 338	74 934	76 529	78 124	79 721	81 315	82 912	84 507	86 103	87 697	89 295	90 888	92 484	94 081	95 677
	Net S	68 294	69 746	71 200	72 646	74 095	75 542	76 989	78 431	79 873	81 315	82 752	84 191	85 629	87 064	88 498
															*	*
P-3	Gross	73 181	75 051	76 922	78 787	80 659	82 528	84 396	86 268	88 137	90 006	91 878	93 746	95 616	97 485	99 353
	Net D	60 813	62 290	63 768	65 242	66 721	68 197	69 673	71 152	72 628	74 105	75 584	77 059	78 537	80 013	81 489
	Net S	56 766	58 123	59 484	60 840	62 201	63 558	64 914	66 275	67 631	68 990	70 343	71 699	73 049	74 405	75 759
													*			
P-2	Gross	60 025	61 697	63 370	65 043	66 715	68 385	70 059	71 729	73 401	75 076	76 746	78 419			
	Net D	50 420	51 741	53 062	54 384	55 705	57 024	58 347	59 666	60 987	62 310	63 629	64 951			
	Net S	47 292	48 491	49 686	50 884	52 080	53 278	54 494	55 708	56 927	58 142	59 354	60 574			
P-1	Gross	46 956	48 453	49 941	51 548	53 152	54 759	56 367	57 977	59 580	61 186					
	Net D	39 913	41 185	42 450	43 723	44 990	46 260	47 530	48 802	50 068	51 337					
	Net S	37 649	38 820	39 991	41 160	42 329	43 499	44 669	45 824	46 974	48 124					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

Annex II

Salary scale for the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 January 2015

Level		*Steps*														
		I	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
												•	•			
FS-7	Gross	88 496	90 627	92 757	94 878	97 005	99 133	101 367	103 664	105 968	108 270	110 573	112 879			
	Net D	72 912	74 595	76 278	77 954	79 634	81 315	82 998	84 675	86 357	88 037	89 718	91 402			
	Net S	67 904	69 450	70 990	72 532	74 069	75 542	77 153	78 692	80 233	81 773	83 266	84 745			
												•	•			
FS-6	Gross	73 665	75 619	77 580	79 532	81 485	83 441	85 400	87 362	89 315	91 270	93 227	95 182			
	Net D	61 195	62 739	64 288	65 830	67 373	68 918	70 466	72 016	73 559	75 103	76 649	78 194			
	Net S	57 117	58 537	59 965	61 383	62 802	64 224	65 643	67 070	68 487	69 905	71 321	72 735			
FS-5	Gross	63 404	65 070	66 738	68 405	70 077	71 747	73 418	75 085	76 758	78 427	80 095	81 766	83 432		
	Net D	53 089	54 405	55 723	57 040	58 361	59 680	61 000	62 317	63 639	64 957	66 275	67 595	68 911		
	Net S	49 710	50 903	52 098	53 296	54 509	55 722	56 937	58 148	59 365	60 580	61 792	63 002	64 215		
															•	•
FS-4	Gross	55 604	56 995	58 380	59 763	61 151	62 532	63 916	65 305	66 690	68 077	69 462	70 804	72 234	73 618	75 003
	Net D	46 927	48 026	49 120	50 213	51 309	52 400	53 494	54 591	55 685	56 781	57 875	58 935	60 065	61 158	62 252
	Net S	44 115	45 124	46 115	47 105	48 097	49 088	50 075	51 075	52 064	53 054	54 060	55 037	56 076	57 082	58 087
															•	•
FS-3	Gross	48 875	49 976	51 148	52 325	53 501	54 684	55 861	57 039	58 219	59 390	60 568	61 749	62 930	64 108	65 284
	Net D	41 544	42 480	43 407	44 337	45 266	46 200	47 130	48 061	48 993	49 918	50 849	51 782	52 715	53 645	54 574
	Net S	39 155	40 013	40 870	41 728	42 584	43 443	44 300	45 153	45 996	46 835	47 686	48 527	49 373	50 213	51 058
												•	•			
FS-2	Gross	43 424	44 391	45 362	46 327	47 295	48 261	49 186	50 211	51 254	52 294	53 334	54 372			
	Net D	36 910	37 732	38 558	39 378	40 201	41 022	41 808	42 667	43 491	44 312	45 134	45 954			
	Net S	34 889	35 646	36 401	37 159	37 914	38 675	39 396	40 189	40 946	41 706	42 461	43 218			
FS-1	Gross	38 656	39 507	40 356	41 207	42 055	42 912	43 761	44 609	45 462	46 311					
	Net D	32 858	33 581	34 303	35 026	35 747	36 475	37 197	37 918	38 643	39 364					
	Net S	31 170	31 833	32 495	33 157	33 818	34 487	35 154	35 814	36 480	37 145					

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